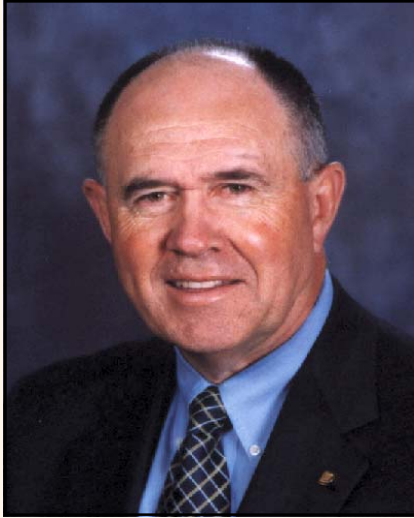


CHARLES L. WINDER



Charles L. Winder
President

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Chuck Winder was born in Ontario, Oregon and raised in Vale, Oregon. After completing high school Chuck attended the College of Idaho, now Albertson College, where he earned a Bachelor's Degree in Political Science and Pre-Law. Following graduation, Chuck joined the U.S. Navy where he served for four years on active duty as a Naval Aviator and for eight years on inactive reserve. He continues to maintain his commercial and instrument ratings to this day.

Chuck's first experience with commercial real estate came after he left the service and joined MAKAD, Inc., a joint venture company and later a subsidiary of Morrison Knudsen Company that developed and leased shopping centers across the western United States.

Chuck then joined Morrison Knudsen initially in their corporate real estate department and then as the project manager for the development of the MK Plaza II office building in Boise. He helped initiate the opening of Emkay Development, a wholly owned subsidiary of Morrison Knudsen, in Boise and shortly thereafter in the Northwest. While with Emkay, Chuck was instrumental in the development of many projects including the Idaho First Plaza, now the US Bank Plaza, and ParkCenter, home to Albertson's and many local companies. Chuck advanced to Vice President of Real Estate while with Emkay Development.

In May of 1979, Chuck left Emkay and joined forces with his wife Dianne to start Winder Development Services which is a consulting entity that provides expert assistance to commercial real estate owners, developers and local government. In 1980 Chuck and Dianne formed Winder Realty Company, one of Idaho's first exclusively commercial real estate brokerages. Winder Realty was renamed The Winder Company in 1987.

In the more than 28 years of its existence, The Winder Company has been involved to some extent in many of the significant commercial real estate projects in the Treasure Valley. Chuck's list of clients is a who's who of the regional real estate and business communities. Chuck has a reputation as an honest businessman and he is known for advising his clients not to make a deal unless it's a fair deal for all parties involved. It's an ethic that has served him and his clients well. Chuck is still doing business with many of the same people he started working with almost 30 years ago.

Current Service Organizations:

Co-chairman Treasure Valley Transit Coalition
Board of Director DBSI—REIT
Board of Directors Children's Home Society of Idaho
Boise Chamber of Commerce
Boise Area Economic Development Council
Lifetime member of U.S. Navy League

Past Service Organizations:

Chairman of the Idaho Transportation Board—11 years
Co-Chairman of the Governor's Blue Ribbon Task Force
Trustee at Albertson College of Idaho - 12 years
Bible Study Fellowship (Boise Evening Men's) - 20+ years
Boise City Planning & Zoning Commission - 3 years
Boise City Design & Review/Committee - 4 years
Ada County Highway District Commission - 12½ years
Ada Planning Association - 12½ years
Boise Visions Steering Committee - 2 years
President of Junior Achievement of Idaho - 2 years
Vice President for Boy Scouts of America, Ore-Ida Council

Personal Information:

Family: Wife, Dianne, and two adult children
Interests: aviation, fishing, golf, skiing, current events



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Commercial Real Estate Brokerage

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